

RETURNING TO WORK FOR EMPLOYEES OF THE DISTRICT

If an employee is symptomatic upon arrival at work or becomes sick with COVID-19 symptoms while at the workplace, the employee must be separated and sent home immediately. Schools have established policies in consultation with the local health department about the requirements for determining when individuals who screen positive for COVID-19 symptoms can return to the in-person school environment. This protocol should include at a minimum:

1. Have an evaluation by a healthcare provider, with documentation that return to work is suitable. Any Non-COVID-19 illness should be resolved, as per the school illness policy.
2. Negative COVID-19 PCR test
–OR–
If a positive COVID-19 test result is obtained, then documented release from public health isolation from the local Health Department.
3. If an evaluation by a health care provider has been completed and COVID-19 testing is ordered but is unable to be performed, work can not resume until a waiting period of 10 days has been reached. The decision to return will be decided amongst the provider and district.

The local Health Department will identify employees who need to isolate or quarantine. If identified, the employee should inform the district and must wait to return until released from public health isolation from the local health department.

The NYS DOH INTERIM GUIDANCE FOR IN-PERSON INSTRUCTION AT PRE-K TO GRADE 12 SCHOOLS DURING THE COVID-19 PUBLIC HEALTH EMERGENCY recommends that responsible Parties should refer to DOH's "Interim Guidance for Public and Private Employees Returning to Work Following COVID-19 Infection or Exposure" regarding protocols and policies for faculty and staff seeking to return to work after a suspected or confirmed case of COVID-19 or after the faculty or staff member had close or proximate contact with a person with COVID-19.

Please refer to the document for further guidance, especially for those employees deemed essential.

https://coronavirus.health.ny.gov/system/files/documents/2020/06/doh_covid19_publicprivateemployeeeturntowork_053120.pdf

Chenango Forks Central School District

Employee Evaluation Form

Name:	DOB: / /	Time:
School:	Department:	Date:

You have screened positive for one or more of the following COVID-19 symptoms:

- Temperature ≥ 100.0 F⁰
- New** uncontrolled cough that causes difficulty breathing (for students with chronic allergic/asthmatic cough, a change in their cough from baseline)
- Shortness of Breath/Difficulty Breathing
- Sore Throat
- Diarrhea/Nausea/Vomiting
- Muscle Aches
- Chills or repeated shaking with chills
- New** onset of severe headache, especially with a fever
- Loss of taste or smell
- Fatigue
- Congestion/Runny Nose
- Had close contact (within 6 feet of an infected person for at least 10 minutes) with a person with confirmed COVID-19 or who has or had symptoms of COVID-19
- Personally tested positive through a diagnostic test for COVID-19 in the past 10 days
- Has traveled internationally per the NYS Travel Advisory in the Past 10 days.
- OTHER:

It is required that you be evaluated by a medical professional for diagnosis and treatment.

1. Have an evaluation by a healthcare provider, with documentation that return to work is suitable. Any Non-COVID-19 illness should be resolved, as per the school illness policy.
2. Negative COVID-19 PCR test
 -OR-
3. If an evaluation by a health care provider has been completed and COVID-19 testing is ordered but is unable to be performed, work can not resume until a waiting period of 10 days has been reached. The decision to return will be decided amongst the provider and district.

Employee Evaluation Form

Name:		DOB: / /	Time:
School:		Department:	Date:
Date of Evaluation:	Diagnosis:	COVID-19 Result:	
Initial Date of Symptoms:	Expected date of end of quarantine:	COVID-19 Date Tested:	
Date of last fever:	Date of symptom resolution:	Cleared to return to work:	
Work Limitations:	Provider Comments:	Local Health Department Notified:	
Provider Contact Information:			
Provider Signature:			

